

# Dirty Samsung 2

BANGLANEWS DESK, DHAKA: Apple, Xiaomi and other smartphone companies cornered the market in the past year for the mobile maker Samsung, South Korea's technology products. As mobile business faces troubles as of the various countries as Bangladesh, a gradual withdrawal from the business from Bangladesh is happening. There are many bad complains against Samsung in the news. The charges include tax evasion, arbitrary staff cutting, and violation of labor laws, such as the serious allegations of tax revenue.

Bulks of these allegations were submitted in BANGLANEWS office. According to the complaint, Samsung has become frustrated with the lack of dividends to decline. For this reason, Samsung already begin anew the duties and taxes through the arbitrary staff cutting and violation of labor laws.

According to official estimates, Samsung Bangladesh R&D Center is one of the 33 R&D centers of Samsung around the world. For some engineers, however, just the beginning of the journey and the number continues to grow slowly. In June, 2014, Samsung had nearly 650 employees at SRBD But last year; the mobile business faces allegations against the organization immediately.

That year, the company reduced the dividend from the day Samsung took several steps to reduce their costs. For example, in the last 6 months, Samsung Philippines Research and Development Centre was closed. Many workers are forced to retire. June-July of that year the company began to shift their gravity Center in Vietnam and India. Started from October, engineers are being trapped into mandatory retirement.

The Karwan Bazar 'Monem Business District, Building 3, 4, 5, 6, 7 and 8 office floor are for Samsung, but on June 30, 7, 8 floors were dumped by SRBD. Within the next 6 months, they will leave 6 floor. From 650 engineers they have only 380 engineers now. By August 10, they will sent a further 128 engineers in the mandatory retirement. Some employees complains the blue plan is being charted and executed by Mr. Syed Abul Hossain Md. Nurullah, Head of HR and Management support group.

Samsung 'compulsory retirement' is not the same as arbitrary retrenchment of workers. The company is blamed for some of the dubious practices in the management.

## **Paying taxes**

Samsung has nearly five million workers around the world. Samsung Three employee from around the world in 2013 got Best employee award. Among them was one of the SRBD employees, Mr. Mahbub or Rashid, Head of Finance and Administration. **However, in the process he nearly saved eight million US\$ "revenue" for SRBD that Samsung deceived.** The process is still on.

## **Violation of labor laws**

According to government of Bangladesh Labor Act 16, 20, 26, the benefits that must be given to employee in case of force retirement is not being maintained. Every worker is being intimidated and intimidation methods often defer, separate call to resign and for the various psychological pressures on them are some of few. Many people do not know the labor law and could not withstand the pressure of the management so left the service. Management allows them to leave without any additional month's salary.

## **Tax evasion**

Bangladesh mainly works with Samsung Mobile. While some testing, IOT, Smart TV, algorithm development, image processing, etc. are performed. To do this every month, many workers are sent to South Korea. The management staff at the time order to bring 3-14 mobile phone and various electronic products for SRBD and employees are forced to do this. For this reason, employees are forced to do tax evasion by carrying these in handbag, luggage, backpacks and electronic content. In this process, Bangladesh lost huge amount of taxes each year.

## **Samsung irrelevant test**

Almost all employees of SRBD are from KUET, RUET, CUET, DU, JU and from SUST. At the time of their appointment they have to take the test. Yet, management started a new test method a few days before for verifying intellectual level of SRBD engineers. Engineers are not given any time to prepare for the exam. After some delay, the the top echelon of management's sought explanation for doing bad. The lack of preparation of the test is to account for the worst, but the worst result of the test is coming. Such a test was taken last July. 255 people took part in the experiments and only 6 passed and left 49 people failed. Some say management is doing it intentionally so that engineers get disheartened.

## **Forced to sign agreement**

Every year in March, employees are forced to sign new contract. If you are not signed off. They employees reluctant to sign the agreement, there salary got cut

## **Newspaper and TV media to avoid direct**

Samsung unwritten guidance, no employee can talk to TV media or print media

otherwise they will get fired. Any employee who has left the service left several complaints against Employees got threatened that if someone does so, he will be on legal prosecution.

### **5 days laid off 128 workers**

From July 29 to 31, 128 employees are going to be fired and it is under way. The government's labor laws are not being followed. Employees are being given a token package and it is all verbal, there is no written record so that no one will be able to take legal actions against company.

Bangladesh Time: 1158 hours, on July 7, 015

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